Alberta
MANPOWER AND LABOUR

Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

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BOARD OF INDUSTRIAL RELATIONS
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BOARD OF INDUSTRIAL RELATIONS

B U L L E T I N

ON THE BOARD'S ACTIVITIES

OCTOBER 1st, 1973 TO DECEMBER 31st, 1973

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF MANPOWER AND LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF MANPOWER AND LABOUR

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Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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Edmonton, Alberta

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of October 1, 1973 to December 31, 1973.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1973	October 1, 1973 to December 31, 1973	January 1, 1973 to December 31, 1973
Number of Board Meetings (including Public Hearings)	~~11~~ 13	~~75~~ 87
Number of Executive Committee Meetings	---	---
Number of Inspections	9,973	42,855
Number of Business Places Inspected	2,329	9,587
Number of Employees Affected	37,979	139,151
SETTLEMENTS MADE		
Overtime Arrears	$ 24,333.39	$ 77,807.63
Vacation Pay Orders	$ 26,419.10	$ 92,295.89
Underpayment of Wages Due	$ 3,751.44	$ 14,496.65
Non-payment of Wages Due	$ 63,643.25	$ 238,081.40
General Holidays	$ 11,195.72	$ 48,888.92
TOTAL	$ 129,342.90	$ 471,570.47
Number of Employees affected by above Settlement	1,692	5,803
Number of Complaints Received	2,168	9,003
Amount of Weekly Increase Obtained for Employees	$ 332.81	$ 1,065.85

STATISTICAL INFORMATION

	October 1, 1973 to December 31, 1973	January 1, 1973 to December 31, 1973
CERTIFICATIONS		
Application for Certification - ISSUED	35	208
Application for Certification - REFUSED	15	68
Application for Certification - RETURNED	1	5
REVOCATION OF CERTIFICATION		
Certificates Revoked	2	13
Applications Refused	3	6
Applications Returned	0	0
VARIANCE OF CERTIFICATE		
Application for Variance - GRANTED	4	55
Application for Variance - REFUSED	0	0
CONSOLIDATION OF CERTIFICATES		
Application to Consolidate - GRANTED	0	0
Application to Consolidate - REFUSED	0	0
APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING		
Application for Registration - GRANTED	0	1
Application for Registration - REFUSED	3	0
UNFAIR LABOUR PRACTICES		
Complaints	5	17
CONCILIATIONS		
Settled at Conciliation Officer Stage	57	150
Referred to a Conciliation Board	0	48
Referred to an Arbitration Board	1	3
Unsuccessful Recommendations Under Section 91 (1) (b)	22	149
Cancelled	1	10
Pending	50	321
ARBITRATION BOARDS		
Pending at Arbitration Board	1	3
Arbitration Board Awards	0	0

STATISTICAL INFORMATION

	October 1, 1973 to December 31, 1973	January 1, 1973 to December 31, 1973
CONCILIATION BOARDS		
Pending at Conciliation Board	0	1
Settled Before Board Constitued	0	3
Settled Before Award Submitted	0	1
Unanimous Board Awards	5	16
Majority Board Awards	1	5
Dissent by Employers' Member	0	1
Dissent by Employees' Member	1	4
Acceptance of Board Awards by Both Parties	2	4
Acceptance of Board Awards by Employers Only	14	20
Acceptance of Board Awards by Employees Only	1	4
Rejection of Board Awards by Both Parties	2	5
VOTES		
RE: Conciliation Board Awards	19	32
RE: Selection of a Bargaining Agent	4	25
RE: Revocation of Certification	3	14
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In Favour	19	98
Against	0	9
Split Decision	0	1
Strikes and Lockouts Arising During The Year		
After Provisions of The Alberta Labour Act	7	28
Strikes and Lockouts Carried over from 1972	0	0

* * * * * *

PROSECUTIONS	October 1, 1973 to December 31, 1973
Charges Carried over from Previous Period	700
Number of Charges Entered	158
Convictions	219
Withdrawals	48
Dismissals	15
Warrants Executed	5
Committals	0
Amount of Fines Assessed	$ 1,657.00
Amount of Costs Assessed	$ 617.50
Failure to Comply with Magistrate's Orders	0
AMOUNTS IMPLICATED	
Minimum Wage	$ 1,027.50
Wage Arrears	$ 27,456.61
Vacation Pay	$ 4,553.39
General Holiday Pay	$ 826.00

October 1st, 1973 to December 31st, 1973

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 12	Failure to maintain or produce records	120.00	9.90	20	0	7	2	5	0	0	0	2	0	0	0	1	5
Sec. 29(1)(a) & 29(1)(b)	Minimum Wage and Overtime	85.00	21.00	15	1,027.50	83	20	63	8	8	0	19	7	2	0	1	63
Sec. 29(1)(f)	General Holiday Pay	182.00	54.10	16	826.00	118	45	73	20	0	20	42	1	2	0	0	93
Sec. 30(2) & 30(3)	Wages	880.00	147.20	76	27,456.61	248	85	163	61	10	51	78	6	11	0	2	214
Sec. 33(4)	Vacation Pay	390.00	385.30	48	4,553.39	144	96	48	68	5	63	78	1	22	0	0	111
Sec. 29(3), 30(5) & 33(5)	Failure to pay Judges Order	0	0	0	0	100	10	90	1	1	0	0	0	11	0	1	90
	TOTALS:	1,657.00	617.50	175	33,863.50	700	258	442	158	24	134	219	15	48	0	5	576

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

FOR THE YEAR 1973

Sections of The Alberta Labour Act under which Charges laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	INFORMATION BROUGHT FORWARD FROM 1972	NO. NEW CASES IN 1973	TOTAL COMPLETED	CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
Sec. 12	Failure to maintain or produce records	840.00	46.20	237	0	8	19	22	18	2	2	0	2	5
Sec. 29(1)(a) & 29(1)(b)	Minimum Wage and Overtime	1,080.00	69.33	191	7,216.27	81	100	118	88	10	20	0	3	63
Sec. 29(1)(f)	General Holiday Pay	1,162.00	83.30	116	4,800.81	138	174	219	168	3	48	0	0	93
Sec. 30(2) & 30(3)	Wages	2,920.85	1,212.50	651	95,390.17	306	375	467	315	26	126	0	16	214
Sec. 33(4)	Vacation Pay	2,915.30	739.50	354	17,328.27	217	371	477	323	8	146	0	0	111
Sec. 29(3), 30(5) & 33(5)	Failure to Pay Order	0	0	0	0	6	150	66	0	0	66	0	5	90
	TOTALS:	3,918.15	2,150.83	1549	124,735.52	756	1189	1369	912	49	408	0	26	576

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge and Target Construction, Lethbridge (A Joint venture of Wesbridge Construction Ltd., Lethbridge and Gillett Construction Limited, Lethbridge).

UNIT: "Carpenter foremen, carpenters, carpenter apprentices".

Number of Employees in Unit: 18
Received August 29, 1973
Certificate Number: 174 - 73
Issued October 2, 1973

* * * * * * *

2. The International Woodworkers of America, Local 1-207, Edmonton and Revelstoke Companies Limited, Harlech.

UNIT: "All employees employed by the Company in and in connection with the Company's sawmill and logging operation at Harlech, Alberta, excluding office staff, foremen with the right to hire and fire and those above that rank".

Number of Employees in Unit: 40
Received August 8, 1973
Certificate Number: 175 - 73
Issued October 2, 1973

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3. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Lodge #146, Edmonton and The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local #488, Edmonton and The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local #496, Calgary and Hanson Materials Engineering Limited, Edmonton.

UNIT: "All employees excluding office staff and those otherwise excluded by the Act employed in the Province of Alberta".

Number of Employees in Unit: 9
Received May 24, 1973
Certificate Number: 176 - 73
Issued October 5, 1973

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4. The United Steelworkers of America, Local 5044, Calgary and Alcan-Price Extrusions Limited, Calgary.

UNIT: "All employees of the Company employed at its Calgary operations except office staff, salesmen, foremen, and those above the rank of foremen".

Number of Employees in Unit: 32
Received September 4, 1973
Certificate Number: 177 - 73
Issued October 9, 1973

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5. The Canadian Union of Public Employees, Local 408, Lethbridge and Blunts Nursing Homes (1965) Limited, Fort Macleod.

UNIT: "All employees excluding the nursing home director or matron and registered nurses".

Number of Employees in Unit: 31
Received September 13, 1973
Certificate Number: 178 - 73
Issued October 10, 1973

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6. The General Teamsters Local Union No. 362, Calgary and Non-Wax H & G Services Ltd., Calgary.

UNIT: "Truck drivers, bus drivers, warehousemen, warehouse helpers, warehouse fork lift operators, truck and warehouse foremen and excluding: supervisory staff with the right to hire and fire and employees engaged in handling or testing of materials normally handled or tested by members of other trades".

Number of Employees in Unit: 4
Received August 16, 1973
Certificate Number: 179 - 73
Issued October 10, 1973

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7. The Retail Clerks Union Local 401, Edmonton and Trans Canada Freezers, Division of Interprovincial Freezers Limited, Edmonton.

UNIT:	"All employees of the employer at 12325 Mount Lawn Road in Edmonton save and except foremen with the right to hire and fire, persons above that rank, office and sales staff and Chief Engineer".
Number of Employees in Unit:	13
Received September 13, 1973	
Certificate Number:	180 - 73
Issued October 17, 1973	

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8. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton and Leeks Insulation Ltd., Edmonton.

UNIT:	"All insulation mechanics, improvers, apprentices, foremen and subforemen engaged in the application, finishing and handling of all heat and frost insulations within the geographical area of Local 110, Edmonton, Alberta".
Number of Employees in Unit:	16
Received October 5, 1973	
Certificate Number:	181 - 73
Issued October 19, 1973	

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9. The Office and Professional Employees International Union, Local 458, Edmonton and Funds Administrative Service, Edmonton.

UNIT:	"All employees engaged in clerical work or the use of business machines, excluding those in a supervisory position who have the authority to hire and fire and Manager".
Number of Employees in Unit:	8
Received September 27, 1973	
Certificate Number:	182 - 73
Issued October 18, 1973	

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10. The United Brotherhood of Carpenters and Joiners of America, Local No. 1322, Edson and Bird Construction Company Limited, Edmonton.

UNIT:	"Carpenters, Carpenter Foremen, Carpenter Apprentices".

Number of Employees in Unit: 6
Received September 28, 1973
Certificate Number: 183 - 73
Issued October 19, 1973

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11. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Avon Decorating Ltd., Calgary.

UNIT: "Journeymen painters and decorators, apprentices and working foremen".

Number of Employees in Unit: 4
Received October 1, 1973
Certificate Number: 184 - 73
Issued October 19, 1973

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12. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Prudential Steel Ltd., Calgary.

UNIT: "All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above work, "off plant premises", and excluding those employees above the rank of foreman, supervisors and all other craft unions".

Number of Employees in Unit: 9
Received August 29, 1973
Certificate Number: 185 - 73
Issued October 23, 1973

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13. The Canadian Union of Public Employees, Local 812, Lethbridge and Dustbane Enterprises Limited (Modern Building Cleaning Division), Calgary.

UNIT: "All employees of the Employer in the Improvement District No. 5".

Number of Employees in Unit: 8
Received September 25, 1973
Certificate Number: 186 - 73
Issued October 25, 1973

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14. The Retail Clerks Union, Locl 401, Edmonton and Dynatrade Canada Limited, Edmonton.

UNIT:	"All employees of the employer at 12325 Mount Lawn Road in Edmonton save and except office employees, salesmen, warehouse supervisors with the right to hire and fire and those above that rank".
Number of Employees in Unit:	8
Received October 5, 1973	
Certificate Number:	187 - 73
Issued November 2, 1973	

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15. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Supercrete (Alberta) Ltd., Edmonton.

UNIT:	"All employees of the Company who are directly engaged in any and all phases of fabrication, manufacturing (except complete fabrication and manufacturing on the job site) and erection of all precast, pre-stressed, post-stressed and all related work in connection therewith of the Company's product, off plant premises, excluding crane operators, truck drivers, office staff, foremen and employees above the rank of foremen".
Number of Employees in Unit:	2
Received September 19, 1973	
Certificate Number:	188 - 73
Issued November 2, 1973	

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16. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Fluor Canada Ltd., Calgary.

UNIT:	"Carpenters, Carpenter Foremen and Carpenter Apprentices".
Number of Employees in Unit:	4
Received October 22, 1973	
Certificate Number:	189 - 73
Issued November 5, 1973	

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17. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Casault Engineering Ltd., Edmonton.

UNIT:	"All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of general foreman and employees engaged in fabrication work in the employer's shop or plant".
Number of Employees in Unit:	5
Received October 31, 1973 Certificate Number: Issued November 7, 1973	190 - 73

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18. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Trans-Canada Contractors (1973) Ltd., Edmonton.

UNIT:	"Carpenters, Carpenter Foremen, and Carpenter Apprentices".
Number of Employees in Unit:	2
Received October 22, 1973 Certificate Number: Issued November 8, 1973	191 - 73

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19. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and G. M. Steel Erectors (1973) Ltd., Calgary.

UNIT:	"All those employees of the Company directly involved or engaged in the erection, fabrication of miscellaneous and ornamental iron, structural steel, rigging, all pre-engineered buildings and all welding connected with the above work "off plant and off company premises" excluding those employees above the rank of foreman, all supervisors and all other craft unions".
Number of Employees in Unit:	4
Received October 12, 1973 Certificate Number: Issued November 8, 1973	192 - 73

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20. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton and Triangle Steel Fabricators Ltd., Edmonton.

UNIT:	"All employees working at the company's Edmonton shop, save and except office staff, foremen and persons above the rank of foreman, guards and employees engaged in field erection work".
Number of Employees in Unit:	19
Received October 26, 1973	
Certificate Number:	193 - 73
Issued November 13, 1973	

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21. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Lucerne Foods Ltd., Meat Processing Plant, Calgary.

UNIT:	"All employees employed in the Calgary Meat Plant but excluding Office, Clerical Staff and Security Staff and Supervisory Personnel".
Number of Employees in Unit:	149
Received October 25, 1973	
Certificate Number:	194 - 73
Issued November 15, 1973	

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22. The United Glass and Ceramic Workers of North America, Local 264, Medicine Hat and Sunburst Ceramics Ltd., Lethbridge.

UNIT:	"All employees employed by Sunburst Ceramics 1014 - 3rd Avenue North, Lethbridge, Alberta, except Foreman, persons above the rank of Foreman, and office staff".
Number of Employees in Unit:	26
Received November 8, 1973	
Certificate Number:	195 - 73
Issued November 22, 1973	

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23. The Canadian Union of Public Employees, Local 408, Lethbridge and Claresholm General Hospital District No. 24, Claresholm.

UNIT:	"Clerk Typist, Maintenancemen, Dietary Aides, Cooks, Housekeeping Aides, Orderlies, Laundry Aides and Uncertified Nursing Aides".

Number of Employees in Unit: 17
Received November 7, 1973
Certificate Number: 196 - 73
Issued November 27, 1973

* * * * * *

24. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Chemical Construction Corporation, New York, N.Y.

UNIT: "All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above work and excluding those employees above the rank of foreman, and all other craft unions".

Number of Employees in Unit: 8
Received October 12, 1973
Certificate Number: 197 - 73
Issued November 29, 1973

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25. The Retail Clerks Union, Local #401, Edmonton and Dynatrade Canada Limited, Edmonton.

UNIT: "All office employees of the employer employed at 12325 Mount Lawn Road in the City of Edmonton save and except those employees designated in Certificate No. 187 - 73 dated 2nd day of November, 1973, sales staff, office manager with the right to hire and fire, and those above that rank".

Number of Employees in Unit: 2
Received November 23, 1973
Certificate Number: 198 - 73
Issued December 5, 1973

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26. The Health Sciences Association of Alberta, Edmonton and Stony Plain Municipal Hospital, Stony Plain.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians,

EEG Technicians, ECG Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Stony Plain Municipal Hospital, Stony Plain, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations".

Number of Employees in Unit: 3
Received November 6, 1973
Certificate Number: 199 - 73
Issued December 5, 1973

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27. The International Union of Operating Engineers, Local 955, Edmonton and Dresser Industries Inc., Edmonton.

UNIT: "All employees of the M & F Division including Mechanics, Welders, Mechanic Electricians Apprentices and shop helpers but excluding Supervisors with the authority to hire and fire and also excluding salaried personnel in the office and parts department".

Number of Employees in Unit: 19
Received August 28, 1973
Certificate Number: 200 - 73
Issued December 6, 1973

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28. The Alberta Association of Registered Nurses, Edmonton and Turner Valley Municipal Hospital, Turner Valley.

UNIT: "All full-time and permanent part time Graduate Nurses holding positions up to and including Head Nurse subject to Section 3 (2) (c) of The Registered Nurses' Act".

Number of Employees in Unit: 7
Received November 22, 1973
Certificate Number: 201 - 73
Issued December 10, 1973

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29. The Building, Construction and General Laborers' Local Union No. 92, Edmonton and Trans-Canada Construction (1973) Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers (non-metallic) pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts".

Number of Employees in Unit: 4
Received November 16, 1973
Certificate Number: 202 - 73
Issued December 11, 1973

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30. The United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson and J. H. Lilley & Associates Ltd., Whitecourt.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices".

Number of Employees in Unit: 2
Received November 29, 1973
Certificate Number: 203 - 73
Issued December 11, 1973

* * * * * *

31. The International Chemical Workers Union, Local 844, Calgary and Gienow Ltd., Calgary.

UNIT: "All employees of the Company at 3812 Edmonton Trail and 336 - 35 Avenue N.E., in Calgary with the exception of salesmen, office staff, assistant foremen and foremen with the right to hire and fire, and those above that rank".

Number of Employees in Unit: 193
Received October 17, 1973
Certificate Number: 204 - 73
Issued December 11, 1973

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32. The Canadian Union of Public Employees, Local 408, Lethbridge and Willow Creek Auxiliary Hospital, Claresholm.

UNIT: "Ward Aides Nursing, Physio Aides, Dietary Kitchen Help, Housekeeping, Orderlies, Office Staff and Medical Records Clerical, Maintenance".

Number of Employees in Unit: 34
Received November 22, 1973
Certificate Number: 205 - 73
Issued December 12, 1973

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33. The International Association of Bridge, Structural & Ornamental Ironworkers, Shopmens Local 805, Calgary and Almetco - Division of Alcan Canada Products Ltd., Calgary.

UNIT: "All employees employed at the company's plants at Calgary, Alberta except office staff, field installation crews, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations".

Number of Employees in Unit: 24
Received November 29, 1973
Certificate Number: 206 - 73
Issued December 12, 1973

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34. The Canadian Union of Public Employees, Local 1645, Calgary and Glenbow-Alberta Institute, Calgary.

UNIT: "All employees except those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations".

Number of Employees in Unit: 54
Received November 13, 1973
Certificate Number: 207 - 73
Issued December 17, 1973

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35. The United Glass & Ceramic Workers of North America, Local 204, AFL - CIO - CLC, Medicine Hat and National Porcelain (Division of I-XL Industries Ltd.) Medicine Hat.

UNIT: "All employees of National Porcelain (Division of I-XL Industries Limited) save and except those in confidential or supervisory capacity and office staff".

Number of Employees in Unit: 40
Received December 17, 1973
Certificate Number: 208 - 73
Issued December 31, 1973

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APPLICATION FOR CERTIFICATION

R E F U S E D

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The Building, Construction and General Laborers Local Union No. 92, Edmonton and Montreal Engineering Company Limited, Seba Beach.

UNIT: "All laborers when employed as Surveyors and Surveyor's Helpers, Rodmen, Chainmen and Conrete Testers excluding supervisory personnel".

Received May 24, 1973
Refused October 9, 1973 — Applicant requested that application be withdrawn.

* * * * * *

2. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Kaps Manufacturing Ltd., Edmonton.

UNIT: "Plumbers, Steamfitters, Gasfitters, Pipefitters, Welders, Apprentices, Labourers, Shear Operators, Material Handlers, and all other persons employed in or about the commercial fabrication and manufacturing shop owned and operated by Kaps Manufacturing Ltd., located at 9325 - 51 Avenue, in the City of Edmonton, in the Province of Alberta, with the exception of managerial office and clerical employees, guards, watchmen, professional employess and janitors".

Received June 18, 1973
Refused October 12, 1973 — Trade Union not a proper bargaining agent.

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3. The Canadian Union of Public Employees, Local 70, Lethbridge and Board of Directors of the Lethbridge Northern Irrigation District, Lethbridge.

UNIT: "All outside employees of the district".

Received March 17, 1972
Refused October 15, 1973 — Application redundant.

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4. The International Chemical Workers Union, Local 460, Calgary and Canadian Industries Ltd., Calgary.

UNIT: "All office, technical and laboratory staff excluding works manager, works accountant, office supervisor, private secretary to works manager, laboratory chief chemist".

Received September 12, 1973
Refused October 25, 1973 Applicant requested that application be withdrawn.

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5. The Retail Clerks Union, Local 401, Edmonton and A.N.I. (Central) Limited (Acme Merchandise Distributors), Edmonton.

UNIT: "All employees of the Employer employed in the warehouses owned and/or operated by the employer in the greater Edmonton area except office employees, warehouse foreman with the right to hire and fire and salesmen".

Received September 13, 1973
Refused October 17, 1973 Not a majority selection.

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6. The Canadian Union of Public Employees, Local 1158, Edmonton and V.S. Services Limited - V.S. Services Limitee, Edmonton.

UNIT: "All employees of V.S. Services Ltd., employed at the Norwood Auxiliary Hospital, 11135 - 105 Street, save and except Manager, Dietician and those above the rank of Dietician".

Received July 23, 1973
Refused October 25, 1973 Unit not appropriate.

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7. The International Woodworkers of America, Local 1-207, Edmonton and North American Stud Co. Ltd., Slave Lake.

UNIT: "All employees employed by the company in and in connection with the company's stud mill operation located in Mitsu Lake Industrial Park at Slave Lake, Alberta, escluding Office Staff, Foremen with the right to hire and fire and those above that rank".

Received September 28, 1973
Refused October 29, 1973 Not a majority selection.

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8. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Alstan Decorators Ltd., Edmonton.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - Painters, Paperhangers (and other Sheeting Workers) Decorators, Sandblasters, Building Cleaners, Woodfinishers and Registered Apprentices".

Received October 2, 1973
Refused November 2, 1973 — Not a majority selection.

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9. The International Woodworkers of America, Local 1-207, Edmonton and Arcom Systems Manufacturing Ltd., Slave Lake.

UNIT: "All employees of the Company at the Company's operation located in Mitsu Lake Industrial Park near Slave Lake, Alberta, excluding office staff, foremen with the right to hire and fire and those above that rank".

Received October 15, 1973
Refused November 30, 1973 — Collective agreement constituted a bar on the date application was received.

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10. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Wardair Canada Ltd., Edmonton.

UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers, and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, shop fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer, within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers and those above the rank of general foreman".

Received October 31, 1973
Refused December 6, 1973 — Union requested that the application be withdrawn.

* * * * * *

11. The Driver Salesmen, Plant, Warehouse & Cannery Employees, Local Union No. 987, Calgary and Rosedale Linen Supply, Calgary.

UNIT: "All drivers employed in delivery, servicing and collecting".

Received November 2, 1973
Refused December 6, 1973 — No employees employed within the scope of unit applied for.

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12. The Grande Prairie School District Employees' Association, Grande Prairie and Grande Prairie School District No. 2357, Grande Prairie.

UNIT: "All employees of Grande Prairie School District No. 2357. Exclusions: Superintendent of Schools, Assistant Superintendent of Schools, Secretary-Treasurer, Supervisor of Plant Maintenance, technicians recommended for vocational bursaries by the Board and the teaching staff of the G.P.S.D. #2357".

Received November 14, 1973
Refused December 17, 1973 — Board not satisfied that employees affected by the application had provided direction to the Association to apply to the Board for certification.

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13. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, of Alberta, Calgary and Rosedale Cleaners (1963) Limited, Calgary.

UNIT: "All drivers employed in delivery, servicing and collecting in the commercial linen supply operations".

Received November 2, 1973
Refused December 18, 1973 — Not a majority in favor.

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14. The Canadian Union of Public Employees, Local 37, Calgary and Calgary Handi-Bus Association, Calgary.

UNIT: "Bus drivers".

Received November 27, 1973
Refused December 27, 1973 — Not a majority in favor.

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15. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary and Western Aluminium Products Ltd., Calgary.

UNIT:	"All employees employed at the company's plants at Calgary, Alberta, except office staff, field installation crews, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations".
Received November 29, 1973 Refused December 27, 1973	Not a majority in favor.

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APPLICATION FOR CERTIFICATION

R E T U R N E D

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The United Glass and Ceramics Workers of North America, Medicine Hat and Sun Burst Ceramics Ltd., Lethbridge.

Returned November 5, 1973 — Local number not shown.

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APPLICATION FOR REVOCATION

I S S U E D

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392, Calgary and Rocket Welding Contractors Ltd., Calgary.

UNIT:	"All shop employees at 4636 - First Street S.E., Calgary, who are employed in or about the shop excluding office staff and those excluded under The Alberta Labour Act".
Revocation Certificate Number:	12 - 73
Date of Application:	September 28, 1973
Date Granted:	November 14, 1973

* * * * * *

2. The Canadian Union of Public Employees, Local 37, Calgary and Board of Trustees of Banff School District No. 102, Banff.

UNIT: "All caretaking and maintenance staff (including any temporary ground staff)".

Revocation Certificate Number: 13 - 73
Date of Application: November 6, 1973
Date Granted: December 18, 1973

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APPLICATION FOR REVOCATION

REFUSED

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 720, Edmonton and Terrace Corporation (Construction) Ltd., Edmonton.

Received August 14, 1973
*Refused September 26, 1973 — Board not satisfied evidence supports conclusion that majority of employees no longer desire bargaining agent to carry on collective bargaining on their behalf.

* * * * * *

2. The Amalgamated Transit Union, Division 1374, Calgary and Brewster Transport Corporation Ltd., Banff.

Received September 21, 1973
Refused November 13, 1973 — Board not satisfied that the majority of the employees in the unit no longer desire the bargaining unit.

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3. The International Woodworkers of America, Local 1-207, Edmonton and Fenley Machine & Welding Ltd., Grande Prairie.

Received October 18, 1973
Refused November 29, 1973 — Collective agreement presently in effect.

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* Omitted from 3rd Quarter Bulletin.

APPLICATION FOR VARIANCE OF CERTIFICATE

G R A N T E D

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The Canadian Union of Public Employees, Local No. 70, Lethbridge and the County of Forty Mile No. 8, Foremost.

   Varied Unit description to read:

   "All employees excluding those under the jurisdiction of the school committee and the agricultural committee, county administrator, purchasing manager, administrative assistant to the county administrator, secretary to the county administrator, municipal supervisor, construction foreman, and maintenance foreman".

   Certificate Number: 58 - 72, varied as to unit description.

* * * * * *

2. The Canadian Union of Public Employees, Local 417, Red Deer Civic Employees', Red Deer and the City of Red Deer, Red Deer.

   Varied to above Union:

   FROM: Red Deer Civic Employees Union, Local 417, Red Deer

   Varied Unit description to read:

   "All employees of the City of Red Deer except those who exercise managerial functions or who are employed in a confidential capacity in matters relating to labour relations, those employees included within the scope of certificates held by the International Brotherhood of Electrical Workers, Local No. 254, Calgary, Alberta, and the Amalgamated Transit Union, Division 1374, Calgary, Alberta, and those persons to whome The Firefighters and Policemen Labour Relations Act applies".

   Certificate Number: 22 - 51, varied as to name of bargaining agent and unit description.

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3. The Canadian Union of Public Employees, Local 787, Grande Prairie and City of Grande Prairie, Grande Prairie.

   Varied to above Union:

   FROM: National Union of Public Employees, Local 787, Grande Prairie

   Certificate Number: 4 - 60, varied as to name of union.

* * * * * *

4. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Hashman Construction a Division of Tristar Western Limited, Calgary.

Varied to above Employer:

FROM: Sam Hashman & Co. Ltd., Calgary

Certificate Number: 137 - 68, varied as to name of employer.

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UNFAIR LABOUR PRACTICES

SECTION 87

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. COMPLAINT BY:
The Retail Clerks Union, Local 401, Edmonton.

AFFECTING:
Acme Merchandise Distributors, Edmonton.

Alleging:
"that Acme Merchandise Distributors, Edmonton has contravened the provisions of sections 153 (3) and 154 (1) of the Act and further requesting the Board to issue a directive under Section 158 (5)".

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2. COMPLAINT BY:
Whissell Construction, Calgary.

AFFECTING:
The Construction and General Laborers Union, Local 1111, Calgary.

Alleging:
"that the Construction and General Laborers Union, Local 1111 has contravened the provisions of Section 155 (d) and Section 155 (c) of the Act and further requesting the Board to issue a directive under Section 158 (5) of the Act".

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3. COMPLAINT BY:
The International Association of Bridge, Structural and Ornamental Iron Workers, Calgary.

AFFECTING:
Western Alumium Products Ltd., Calgary.

Alleging:
"that Western Aluminum Products Ltd., Calgary has contravened the provisions of Section 153 (1) and Section 154 (1) of the Act".

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4. COMPLAINT BY:
The Retail, Wholesale and Department Store Union, Local 345, Calgary.

AFFECTING:
Medicine Hat Laundry & Linen Supply Co. Ltd., Medicine Hat.

Alleging:
"that Medicine Hat Laundry & Linen Supply Co. Ltd., Medicine Hat has contravened the provisions of Sections 153 (3)(a)(i) and 153 (3)(a)(vi) of the Act

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT OCTOBER 1, 1973

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-151-73	A-245-73	A-266-73	A-293-73
A-184-73	A-246-73	A-267-73	A-294-73
A-190-73	A-247-73	A-268-73	A-295-73
A-191-73	A-248-73	A-269-73	A-296-73
A-195-73	A-249-73	A-270-73	A-297-73
A-199-73	A-250-73	A-271-73	A-298-73
A-202-73	A-251-73	A-272-73	A-306-73
A-203-73	A-252-73	A-273-73	A-311-73
A-204-73	A-253-73	A-274-73	A-317-73
A-206-73	A-254-73	A-275-73	A-318-73
A-208-73	A-255-73	A-276-73	A-323-73
A-209-73	A-256-73	A-277-73	A-324-73
A-211-73	A-257-73	A-278-73	A-326-73
A-212-73	A-258-73	A-283-73	A-327-73
A-215-73	A-259-73	A-284-73	A-328-73
A-224-73	A-260-73	A-287-73	A-329-73
A-229-73	A-261-73	A-288-73	A-330-73
A-235-73	A-262-73	A-289-73	A-331-73
A-240-73	A-263-73	A-290-73	A-332-73
A-241-73	A-264-73	A-291-73	A-333-73
A-243-73	A-265-73	A-292-73	A-334-73

NOTE: Disputes are numbered in the order in which they are received, starting January 1 of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:
First Quarter - A-1-73 to A-107-73
Second Quarter - A-108-73 to A-284-73
Third Quarter - A-285-73 to A-334-73
Fourth Quarter - A-335-73 to A-381-73

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

OCTOBER 1, 1973 TO DECEMBER 31, 1973

	DISPUTE	CONCILIATOR
1.	A-335-73 The International Chemical Workers Union, Local 474, Calgary and Canadian Salt Company Limited, Lindbergh.	J.H. PETERS
	* * * * * *	
2.	A-336-73 The Retail Clerks Union, Local 401, Edmonton and Alberta Blue Cross Plan, Edmonton.	J. H. PETERS
	* * * * * *	
3.	A-337-73 The Edmonton Printing Pressman and Assistants' Union, Local 255, Edmonton and North Hill News (Edmonton) Limited, Edmonton.	T.T. GROTHEN
	* * * * * *	
4.	A-338-73 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P280E, Edmonton and Swan Beverages Ltd., Grande Prairie.	J.H. PETERS
	* * * * * *	
5.	A-339-73 The Graphic Arts International Union, Local 503, Calgary and Smith Grant Mann Alberta Limited, Calgary.	W.M. PANGRASS
	* * * * * *	
6.	A-340-73 The Upholsterers' International Union of North America, Local 34, Edmonton and Wescab Furniture Mfg. Ltd., Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
7.	A-341-73 The Upholsterers' International Union of North America, Local 34, Edmonton and Wescab Mfg. Co. Ltd., Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
8.	A-342-73 The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Canadian Montana Gas Co. Ltd., Foremost.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
9.	A-343-73 The Beverage Dispensers, Hotel Service, Culinary & Restaurant Employees Union, Local 579, Edmonton and Cal-Van Canus Catering Services Limited, Vancouver, British Columbia.	T.T. GROTHEN
	* * * * * *	
10.	A-344-73 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 986, Edmonton and Federated Co-Operatives Limited, Edmonton.	J.H. PETERS
	* * * * * *	
11.	A-345-73 The Canadian Union of Public Employees, Local 70, Lethbridge and Board of Directors of the Lethbrdige Northern Irrigation District, Lethbridge.	W.M. PANGRASS
	* * * * * *	
12.	A-346-73 The Oil, Chemical and Atomic Workers International Union, Local 9-658, Edmonton and Husky Oil Limited, Lloydminster.	C.T.A. HUTCHINGS
	* * * * * *	
13.	A-347-73 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Canadian Linen Supply Co. Ltd., Calgary.	L.Y. TAYLOR
	* * * * * *	
14.	A-348-73 The Retail, Wholesale & Department Store Union, Local 975, Calgary and Zak's Meats and Groceries Limited, Coleman.	W.M. PANGRASS
	* * * * * *	
15.	A-349-73 The Retail, Wholesale & Department Store Union, Local 975, Calgary and Super Save Foods Limited, Carrying on business in the name and style of Blairmore I.G.A., Blairmore.	W.M. PANGRASS
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16.	A-350-73 The Canadian Union of Public Employees, Local No. 37, Calgary and City of Calgary, Calgary.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
17.	A-351-73 The United Brotherhood of Carpenters & Joiners of America, Local 1779 & 2103, Calgary and Con-Force Products Limited, Calgary.	R.A. CAMPION
	* * * * * *	
18.	A-352-73 The International Woodworkers of America, Local 1-207, Edmonton and Zeidler Plywood Corporation, Edmonton.	T.T. GROTHEN
	* * * * * *	
19.	A-353-73 The United Steelworkers of America, Local 3345, Edmonton and Dominion Bridge Company Limited, Edmonton.	T.T. GROTHEN
	* * * * * *	
20.	A-354-73 The Edmonton Printing Pressmen and Assistant's Union, Local 255, Edmonton and Personal Cheque Printers, A Division of Consolidated Graphics Ltd. (General Printers Limited), Edmonton.	T.T. GROTHEN
	* * * * * *	
21.	A-355-73 The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Canadian Industries Limited, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
22.	A-356-73 The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary and Flextrac Nodwell Limited, Calgary.	L.Y. TAYLOR
	* * * * * *	
23.	A-357-73 The Crowsnest Lime Workers Union, Coleman and Summit Lime Works Ltd., Lethbridge.	L.Y. TAYLOR
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24.	A-358-73 The Retail Clerks Union, Local 401, Edmonton and Dynatrude Canada Limited, Edmonton.	J.H. PETERS
	* * * * * *	
25.	A-359-73 The Retail Clerks Union, Local 401, Edmonton and Trans Canada Freezers, Division of Interprovincial Freezers Limited, Edmonton.	J.H. PETERS
	* * * * * *	

	DISPUTE	CONCILIATOR
26.	A-360-73 The Retail Clerks Union, Local 401, Edmonton and Alberta-National Drug Company Limited, Edmonton.	C.T.A. HUTCHINGS
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27.	A-361-73 The Canadian Union of Public Employees, Local 1032, (Public Works Employees) Calgary and County of Newell No. 4, Brooks.	W.M. PANGRASS
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28.	A-362-73 The Canadian Union of Public Employees, Local 1032, (Caretakers) Calgary and County of Newell No. 4, Brooks.	W.M. PANGRASS
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29.	A-363-73 The Office and Professional Employees International Union, Local 379, Calgary and International Brotherhood of Electrical Workers, Local 348, Calgary.	R.A. CAMPION
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30.	A-364-73 The Office and Professional Employees International Union, Local 379, Calgary and Piping Industry Training School, Calgary.	R.A. CAMPION
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31.	A-365-73 The Office and Professional Employees International Union, Local 379, Calgary and Canadian Union of Public Employees, Local 37, Calgary.	R.A. CAMPION
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32.	A-366-73 The Office and Professional Employees International Union, Local 379, Calgary and Bricklayers, Masons, Tile Setters & Terrazzo Workers, Local 2, Calgary.	R.A. CAMPION
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33.	A-367-73 The Office and Professional Employees International Union, Local 379, Calgary and Calgary Labour Council, Calgary.	R.A. CAMPION
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34.	A-368-73 The Office and Professional Employees International Union, Local 379, Calgary and Amalgamated Meat Cutters Union, Local 373, Calgary.	R.A. CAMPION
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	DISPUTE	CONCILIATOR
35.	A-369-73 The Office and Professional Employees International Union, Local 379, Calgary and Operative Plasterers & Cement Masons International Association of the United States and Canada, Local 324, Calgary.	R.A. CAMPION
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36.	A-370-73 The Office and Professional Employees International Union, Local 379, Calgary and International Association of Bridge, Structural & Ornamental Iron Workers Shopmen's Local 805, Calgary.	R.A. CAMPION
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37.	A-371-73 The Office and Professional Employees International Union, Local 379, Calgary and International Association of Bridge, Structural & Ornamental Iron Workers, Local 725, Calgary.	R.A. CAMPION
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38.	A-372-73 The Office and Professional Employees International Union, Local 379, Calgary and Calgary Labour Temple Co. Ltd., Calgary.	R.A. CAMPION
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39.	A-373-73 The Office and Professional Employees International Union, Local 379, Calgary and Canadian Union of Public Employees, Local 40, Calgary.	R.A. CAMPION
	* * * * * *	
40.	A-374-73 The Office and Professional Employees International Union, Local 379, Calgary and Calgary District Council of Carpenters, Calgary.	R.A. CAMPION
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41.	A-375-73 The Office and Professional Employees International Union, Local 379, Calgary and Retail Clerks Union, Local 397, Calgary.	R.A. CAMPION
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42.	A-376-73 The Office and Professional Employees International Union, Local 379, Calgary and United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary.	R.A. CAMPION
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	DISPUTE	CONCILIATOR
43.	A-377-73 The Office and Professional Employees International Union, Local 379, Calgary and United Brotherhood of Carpenters & Joiners of America, Local 1779, Calgary.	R.A. CAMPION

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44.	A-378-73 The Office and Professional Employees International Union, Local 379, Calgary and International Brotherhood of Electrical Workers, Local 254, Calgary.	R.A. CAMPION

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45.	A-379-73 The Office and Professional Employees International Union, Local 379, Calgary and International Brotherhood of Painters & Allied Trades, Local 583, Calgary.	R.A. CAMPION

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46.	A-380-73 The Office and Professional Employees International Union, Local 379, Calgary and Calgary District Pipe Trades, Calgary.	R.A. CAMPION

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47.	A-381-73 The Office and Professional Employees International Union, Local 379, Calgary and Construction & General Workers Union, Local 1111, Calgary.	R.A. CAMPION

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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

OCTOBER 1, 1973 TO DECEMBER 31, 1973

DISPUTE — CONCILIATOR

*1. A-184-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Nodwell Brothers Limited, Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*2. A-191-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and A.C. & S. Contracting Ltd., Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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* The disputes involving the United Brotherhood of Carpenters and Joiners of America, (various Locals throughout Alberta) were settled in the fourth quarter of 1973. At the time of printing of the third quarter Bulletin, however, it was not known which disputes were Unsuccessful under 91(1)(b) or were Accepted and therefore they are included in this Bulletin.

DISPUTE — CONCILIATOR

*3. A-195-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Commonwealth Construction Company Limited, Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*4. A-199-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and N.Y. Construction Ltd., Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*5. A-202-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Hurst Construction Co. Ltd., Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

DISPUTE — CONCILIATOR

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*6. A-203-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Bennett & White Alberta (1963) Ltd., Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*7. A-204-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Bird Construction Company Limited, Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

DISPUTES — CONCILIATOR

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*8. The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Hornstrom Brothers Construction Ltd., Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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*9. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Norman Nilsen Construction Ltd., Edmonton. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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DISPUTE — CONCILIATOR

*10. A-229-73
The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Camwill Construction, Edmonton. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.85	$5.95	$6.70	$7.05	$7.40	$7.75

Apprentices: 1st year increased to 60% from 55%
2nd Shift Premium: 15%
3rd Shift Premium: 20%

2. Miscellaneous:
Recognition of each party's Negotiating Committee. Various language changes.

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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11. A-245-73
The Canadian Union of Public Employees, Local No. 927, Pincher Creek and St. Vincent's Hospital, Pincher Creek. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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DISPUTE — CONCILIATOR

12. A-246-73
The Canadian Union of Public Employees, Local No. 1173, Camrose and St. Mary's Hospital, Camrose. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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13. A-247-73
The Canadian Union of Public Employees, Local No. 1386, Edson and St. John's Hospital, Edson. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home be Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

DISPUTE — CONCILIATOR

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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14. A-248-73
The Canadian Union of Public Employees, Local No. 890, Peace River and Peace River Fairview Auxiliary Hospital, Peace River. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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15. A-249-73
The Canadian Union of Public Employees, Local No. 934, Wetaskiwin and Wetaskiwin Municipal Hospital District No. 81, Wetaskiwin. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.

DISPUTE | CONCILIATOR

Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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16. A-250-73
The Canadian Union of Public Employees, Local No. 1399, Fort McMurray and Fort McMurray General Hospital District No. 99, Fort McMurray. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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17. A-251-73
The Canadian Union of Public Employees, Local No. 924, Grande Prairie and Grande Prairie Auxiliary Hospital, Grande Prairie. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

DISPUTE — CONCILIATOR

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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18. A-252-73
The Canadian Union of Public Employees, Local No. 1043, Edmonton and Edmonton and Rural Auxiliary Hospital & Nursing Home District No. 24, Edmonton. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year: 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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19. A-253-73
The Canadian Union of Public Employees, Local No. 1031, Edmonton and Good Samaritan Auxiliary Hospital, Edmonton. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

DISPUTE CONCILIATOR

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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20. A-254-73
The Canadian Union of Public Employees, Local No. 1157, Athabasca and Athabasca Municipal Hospital, Athabasca. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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21 A-255-73
The Canadian Union of Public Employees, Local No. 1158, Edmonton and Edmonton and Rural Auxiliary Hospital & Nursing Home District No. 24, Edmonton. W.M. PANGRASS

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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22. A-256-73
The Canadian Union of Public Employees, Local No. 838, Red Deer and Dr. Richard Parsons Auxiliary Hospital, Red Deer. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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DISPUTE — CONCILIATOR

23. A-257-73
The Canadian Union of Public Employees, Local No. 924, Grande Prairie and Grande Prairie Municipal Hospital, Grande Prairie. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payments over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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24. A-258-73
The Canadian Union of Public Employees, Local No. 408, Lethbridge and Lethbridge General and Auxiliary Hospital & Nursing Home District No. 65, Lethbridge. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

DISPUTE CONCILIATOR

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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25. A-259-73
The Canadian Union of Public Employees, Local No. 1413, Edmonton and Breton General Hospital District No. 85, Breton. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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26. A-260-73
The Canadian Union of Public Employees, Local No. 715, Drumheller and Drumheller Auxiliary Hospital and Nursing Home District No. 3, Drumheller. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.

DISPUTE CONCILIATOR

Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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27. A-261-73
The Canadian Union of Public Employees, Local No. 1053, Calgary and Alberta Children's Hospital, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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28. A-262-73
The Canadian Union of Public Employees, Local No. 890, Peace River and Peace River Municipal Hospital District No. 21, Peace River. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

DISPUTE CONCILIATOR

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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29. A-263-73
The Canadian Union of Public Employees, Local No. 875, Edmonton and St. Joseph's Chronic Hospital, Edmonton. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credtis.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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30. A-264-73
The Canadian Union of Public Employees, Local No. 189, Medicine Hat and Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

DISPUTE CONCILIATOR

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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31. A-265-73
The Canadian Union of Public Employees, Local No. 408, Lethbridge and Lethbridge Auxiliary Hospital and Nursing Homes District No. 5, Lethbridge. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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32. A-266-73
The Canadian Union of Public Employees, Local No. 1231, Calgary and Calgary Auxiliary Hospital and Nursing Home, District No. 7, Calgary. W.M. PANGRASS

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:
   Effective April 1, 1973 - $30.00 per month
   Effective January 1, 1974 - $28.00 per month
   Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
   Effective 1974: Three (3) weeks after one (1) year
   Four (4) weeks after ten (10) years

3. Miscellaneous:
   Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
   Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
   April 1, 1973 to March 31, 1975

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33. A-267-73
The Canadian Union of Public Employees, Local No. 1461, Edmonton and George McDougall Memorial Hospital, Smoky Lake. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
   Effective April 1, 1973 - $30.00 per month
   Effective January 1, 1974 - $28.00 per month
   Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
   Effective 1974: Three (3) weeks after one (1) year
   Four (4) weeks after ten (10) years

3. Miscellaneous:
   Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
   Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
   April 1, 1973 to March 31, 1975

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DISPUTE — CONCILIATOR

34. A-268-73
The Canadian Union of Public Employees, Local No. 1493, Edmonton and St. Joseph's Auxiliary Hospital, Whitelaw. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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35. A-269-73
The Canadian Union of Public Employees, Local No. 838, Red Deer and Innisfail Municipal Hospital, Innisfail. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

DISPUTE CONCILIATOR

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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36. A-270-73
The Canadian Union of Public Employees, Local No. 1055, St. Paul and St. Therese Hospital, St. Paul. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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37. A-271-73
The Canadian Union of Public Employees, Local No. 1070, Elk Point and Elk Point Municipal Hospital, Elk Point. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses

DISPUTE — CONCILIATOR

- not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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38. A-272-73
The Canadian Union of Public Employees, Local 812, Blairmore and Crowsnest Pass Municipal Hospital, Blairmore. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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39. A-273-73
The Canadian Union of Public Employees, Local No. 934, Wetaskiwin and Wetaskiwin-Leduc Auxiliary Hospital, Wetaskiwin. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

DISPUTE CONCILIATOR

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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40. A-274-73
The Canadian Union of Public Employees, Local No. 1382, Calgary and The Salvation Army Grace Hospital, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendary Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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41. A-275-73
The Canadian Union of Public Employees, Local No. 1212, High Prairie and Providence Hospital, High Prairie. W.M. PANGRASS

BASIS OF SETTLEMENT:

DISPUTE CONCILIATOR

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for the 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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42. A-276-73
The Canadian Union of Public Employees, Local No. 189, Medicine Hat and Medicine Hat General Hospital, Medicine Hat. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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DISPUTE — CONCILIATOR

43. A-277-73
The Canadian Union of Public Employees, Local No. 838, Red Deer and Red Deer Municipal Hospital District No. 15, Red Deer. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day off deducted from Sick Leave Credits.

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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44. A-278-73
The Canadian Union of Public Employees, Local No. 715, Drumheller and Drumheller General Hospital District No. 3, Drumheller. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
Effective April 1, 1973 - $30.00 per month
Effective January 1, 1974 - $28.00 per month
Effective July 1, 1974 - $27.00 per month

2. Vacation Pay:
Effective 1974: Three (3) weeks after one (1) year
Four (4) weeks after ten (10) years

3. Miscellaneous:
Sick Leave: Effective January 1, 1974 - full pay for the 1st and 2nd illness in Calendar Year; 3rd and subsequent illnesses - not paid for 1st day unless hospitalized or sent home by Employer.
Workmen's Compensation: Full salary - turn compensation payment over to employer - 1/4 day for each day deducted from Sick Leave Credits.

DISPUTE | CONCILIATOR

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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45. A-323-73
The Amalgamated Meat Cutters and Butcher Workmen of North America, Meat Cutters, Local 312, Edmonton and F. G. Bradley Co. Ltd., Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

Positions	Brackets	July 9/73	Ratification	Sept 1/74	Apr 1/75
Patty Mach. Oper. Netting Multivac & Bagging Spreader Material Handler Slice Operator Cooler Material Handler Box Maker Freezer Material Handler II Meat Man Driver	0	$3.25	$3.50	$3.80	$4.10
Trimmer Patty Mach. Feeder Stuffing Horn Operator Portion Packer Patty Packer Grinder Oper.	1	$3.30	$3.55	$3.85	$4.15
Meat Block Assembler Scaler & Packer	2	$3.35	$3.60	$3.90	$4.20
Freezer Material Handler I Skinner Assembler II	3	$3.40	$3.65	$3.95	$4.25
Stockkeeper II Receiver II Check Packer Pattie Machine Set-Up Man Boning Room Control Flaker-Grinder Oper. Portion Sawcutter Bldg. Maintenance	4	$4.10	$4.25	$4.55	$4.85

DISPUTE CONCILIATOR

Positions	Brackets	July 9/73	Ratification	Sept 1/74	Apr 1/75
Assembler I Head Packer Driver-Junior Drygoods Receiver Cooler Stockkeeper Sausage Maker Boner & Trimmer	5	$4.15	$4.30	$4.60	$4.90
Order Picker Oper. Comminuted Meat Controller Freezer Stockeeper Edmonton Production Controller	6	$4.20	$4.40	$4.70	$5.00
Portion Cutter II	7	$4.25	$4.40	$4.70	$5.00
Portion Controller Meat Receiver Journeyman Boner Portion Cutter I	8	$4.30	$4.45	$4.75	$5.05
OPEN	9	$4.35	$4.50	$4.80	$5.10
Journeyman Finisher Truck Driver	10	$4.40	$4.55	$4.85	$5.15
OPEN	11	$4.45	$4.60	$4.90	$5.20
OPEN	12	$4.50	$4.65	$4.95	$5.25
Maintenance Mechanic	13	$4.55	$4.70	$5.00	$5.30
OPEN	14	$4.60	$4.75	$5.05	$5.35
Quality Control Finisher Custom Cutter	15	$4.65	$4.80	$5.10	$5.40
OPEN	16	$4.70	$4.85	$5.15	$5.45
Maintenance Electrician	17	$4.75	$4.90	$5.20	$5.50

DISPUTE CONCILIATOR

2. Union Security:
Maintenance of membership - new hires - union membership within 30 days - seasonal students exempt.

3. Vacation Pay:
2 weeks after 1 year 4%
3 weeks after 6 years 6%
4 weeks after 13 years 8%

4. Statutory Holidays:
Nine holidays per year.

5. Hours of Work:
8 hour day - 40 hour week
Overtime at one and one half times, double time after twelve consecutive hours.
Sunday work double time.

6. Miscellaneous:
Welfare: Life Insurance $7,500, accidental dealth and dismemberment included.
Major Medical: $5,000
AHIP - Company pays premium.

7. Term of Agreement:
September 3, 1973 to March 1, 1976

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46. A-324-73
The International Alliance of Stage Employees and Moving Picture Machine Operators of the U.S. and Canada, Local 302 and Studio 82, Calgary. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	Min. Salary	Str. Time	Sunday Opr. Time & 1/2	Sunday Opr. Double
Old - Mar 1/71 - Feb 28/72	$157.50/wk.	$5.00	$5.35	$10.00
- Mar 1/72 - Feb 28/73	$168.50/wk.	$5.35	$8.02	$10.70
New - Mar 1/73 - Feb 28/74	$183.66/wk	$5.83	$8.75	$11.66
- Mar 1/74 - Feb 28/75	$198.35/wk	$6.29	$9.43	$12.58

Signing Bonus: of $250.00 on a pro-rata basis to those employees who have been employed at Studio 82 from Mar 1/73 to June 23/73.

2. Vacation:
1 - 8 years - 2 weeks (1st year of agreement)
After 5 years - 3 weeks (2nd year of agreement)
After 15 years - 4 weeks (2nd year of agreement)

3. Term of Agreement:
March 1, 1973 to February 28, 1975

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DISPUTE — CONCILIATOR

47. A-328-73
The Alberta Certified Nursing Aide Association and the Misericordia Hospital. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Vacation Pay:
One (1) to Nine (9) Years - Fifteen (15) working days
Ten (10) Years and Over - Twenty (20) working days

2. Term of Agreement:
September 17, 1973 to December 31, 1974

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48. A-329-73
The Texaco Canada Limited Edmonton Works Employees Association and Texaco Canada Limited. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
Date of Ratification - Eight (8%) percent across the board
May 1, 1974 - Seven and one half (7 1/2%) percent across the board
Oct 1, 1974 - Four and one half (4 1/2%) percent across the board
June 1, 1974 - Fourteen (14¢) cents per hour adjustment to the following classifications: Instrumentman No. 1, Pipefitter No. 1, Machinist No. 1, Electrician No. 1, Rigger No. 1, Welder No. 1.

Shift Differentials:	Afternoon Shift	Midnight Shift
Date of Ratification	22¢/hr	38¢/hr
May 1/74	23¢/hr	41¢/hr
Oct 1/74	24¢/hr	43¢/hr

2. Hours of Work:
i) The Association may elect to reduce the weekly hours of work from 42 hours per week to 40 hours per week on November 5, 1973, provided, the Association gives the Company, by November 1, 1973, written notices of its intent to exercise this option. It is agreed that the daily hours of work shall remain as at present.
ii) The Association may elect to reduce the weekly hours of work to not less than 37.33 hours per week, effective date of such reduced weekly hours to be May 1, 1974, provided the Association gives the Company written notice by January 1, 1974, of its intent to exercise this option. It is agreed that the daily hours of work will remain as at present.
iii) If the Association exercies either of both options provided in items above, shift schedules and contract changes will be developed in the form of an amendment to the collective agreement to be signed by the parties. The intent of the amendment to the collective agreement shall be to protect the equity of both parties, as expressed by the renewed collective agreement.

DISPUTE — CONCILIATOR

3. Term of Agreement:
April 1, 1973 to January 31, 1976

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49. A-330-73
The Canadian Union of Public Employees, Local 1099, St. Albert and St. Albert Protestant Separate School District No. 6, St. Albert. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
Across the board increase of $43.00 per month.
Part time - 5¢ per hour increase.

2. Miscellaneous:
Probationary Period - Reduced from six months to three months.
Classification - Female employees deleted and changed to read part time and casual.

3. Term of Agreement:
January 1, 1973 to December 31, 1973

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50. A-332-73
The Retail, Wholesale and Department Store Union, Local 980, Calgary and Weston Bakeries Limited, Calgary. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages: Salesmen
Minimum guarantee - $150 for 5 day week
Base pay - $125 - per week
- $139 - per week - May 1/74
- $144 - per week - October 1/74
No change in commissions

2. Vacation Pay:
Effective May 1, 1974 - 3 weeks after 10 years

3. Hours of Work:
Urban areas - 40 hr. week of 5 days
Rural areas - 46 hr. week
Oct 1/74 - 44 hr. week
Servicemen - 40 hr. week of 5 days

4. Term of Agreement:
2 years, terminating April 30, 1975

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DISPUTE — CONCILIATOR

51. A-333-73
The Retail, Wholesale and Department Store Union, Local 980, Edmonton and Weston Bakeries Limited, Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages: Salesmen
Minimum guarantee - $150 for 5 day week
Base pay - $125 - per week
- $139 - per week - May 1/74
- $144 - per week - October 1/74
No change in commissions

2. Vacation Pay:
Effective May 1, 1974 - 3 weeks after 10 years

3. Hours of Work:
Urban areas - 40 hr. week of 5 days
Rural areas - 46 hr. week
Oct 1/74 - 44 hr. week
Service men - 40 hr. week of 5 days

4. Term of Agreement:
2 years, terminating April 30, 1975

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52. A-334-73
The Retail Clerks International Association, Local 397, Calgary and Pay 'N' Save Drugs Ltd., Calgary. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages: First Agreement - Previous Rates Not Known

	October 25/73	April 1/74	January 1/75
Low	$1.90	$2.00	$2.05
High	$2.45	$2.55	$2.65

Part-time Students - Minimum Wage Rate.

2. Union Security:
Present employees (with the exception of 6) maintenance of membership or Rand Formula.
Future new employees - Join union - 30 days.

3. Term of Agreement:
October 25, 1973 (date of acceptance) to October 1, 1975

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DISPUTE	CONCILIATOR

53. A-336-73
The Retail Clerks Union, Local 401, Edmonton and Alberta Blue Cross Plan, Edmonton. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
Across the board increase of $72.00 per month.

2. Union Security:
Maintenance of Membership.

3. Vacation Pay:
One (1) Year Service - Two (2) Weeks Vacation
Two (2) Years Service - Three (3) Weeks Vacation
Ten (10) Years Service - One Full Calendar Month

4. Statutory Holidays:
Ten (10) Statutory Holidays, plus 1/2 day during Klondike Days.

5. Hours of Work:
Eight (8) hours per day - Forty (40) hours per week
Overtime to be paid after Eight (8) hour day or Forty (40) hour week, at time and one half (1 1/2)
Work on Statutory Holiday - Paid two and one half (2 1/2) times

6. Miscellaneous:
Sick Leave - 1st Year - 15 days - thereafter five additional days per year to a maximum of 65 days.
Health Care Benefits
Group Insurance and Pension Plan.

7. Term of Agreement:
November 14, 1973 to December 31, 1974

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54. A-339-73
The Graphic Arts International Union, Local 503, Calgary and Smith Grant Mann Alberta Limited, Calgary. — M.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
If Employer uses any sheet larger than 25" then the Employee shall be paid in next classification.

2. Miscellaneous:
Letter of Understanding Dated December 7, 1973
Company to pay 100% re Welfare Plan (same as in Litho-Prep Department)
Company to pay 50% re Alberta Health Care

3. Term of Agreement:
May 15, 1973 to May 14, 1975

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DISPUTE — CONCILIATOR

55. A-346-73
The Oil, Chemical and Atomic Workers International Union, Local 9-658, Edmonton and Husky Oil Limited, Lloydminster. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
Increase November 1, 1973 - 9.2%
November 1, 1974 - 7.6%
November 1, 1975 - 7.1%

2. Miscellaneous:
Shift Premiums: November 1, 1973 - 22¢ and 38¢
November 1, 1974 - 23¢ and 41¢
November 1, 1975 - 24¢ and 43¢

3. Term of Agreement:
November 1, 1973 to October 31, 1976

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56. A-348-73
The Retail, Wholesale and Department Store Union, Local 975, Calgary and Zak's Meats and Groceries Limited, Coleman. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	September 1, 1973	September 1, 1974
High	$3.95	$4.40
Low	$2.30	$2.60
Students	$2.00	$2.25

2. Union Security:
Present employees become and remain members in good standing
New employees - 30 days

3. Vacation Pay:
1 - 5 years - 2 weeks
5 and over years - 3 weeks

4. Statutory Holidays:
10 plus those proclaimed by Federal, Provincial or Civic Governments or generally observed in Retail Business at Crows Nest Pass area.

5. Hours of Work:
Standard - 8 hours per day - between 8:00 a.m. to 6:00 p.m.
Standard work week - 40 hours - 5 - eight hour days
Overtime - 1 1/2 rate for outside the scheduled hours of work
2X rate for Sunday and Scheduled day off

DISPUTE — CONCILIATOR

6. Miscellaneous:
Group Life Insurance: 50/50 basis for premium
Paid Sick Leave:
Weekly Indemnity: 50/50 basis for premium
Alberta Health Care: 50/50 basis for premium

7. Term of Agreement:
December 1, 1973 to November 30, 1975

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57. A-350-73
The Canadian Union of Public Employees, Local 37, Calgary and Corporation of the City of Calgary, Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Jan 1/74 (10%)	Jan 1/75 (10%)
Low	$2.81/hr	$3.09/hr	$3.39/hr
High	$5.43/hr	$5.97/hr	$6.57/hr

Shift Premium: 20¢ per hour - if shift of 8 hours - if any hours outside ordinary day shift period - evening - or into morning.

2. Vacation Pay:
3 weeks after 2 years service
4 weeks after 10 years service
5 weeks after 20 years service

3. Statutory Holidays:
11 plus 1/2 day on Christmas Eve: New Year's Day, Good Friday, Easter Sunday, Victoria Day, Dominion Day, August Civic Holiday (if proclaimed), Labour Day, Thanksgiving Day, Remembrance Day, Christmas Day, Boxing Day

4. Miscellaneous:
Language Changes

5. Term of Agreement:
January 1, 1974 to December 31, 1975

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UNSUCCESSFUL RECOMMENDATIONS**

UNDER SECTION 91 (1) (b) ***

OCTOBER 1, 1973 TO DECEMBER 31, 1973

	DISPUTE	CONCILIATOR
*1.	A-190-73 The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Sillman Co. Ltd., Calgary.	L.Y. TAYLOR
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*2.	A-208-73 The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Alta West Construction (Southern) Ltd., Calgary.	L.Y. TAYLOR
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*3.	A-209-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Forest Construction Ltd., Edmonton.	L.Y. TAYLOR
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*4.	A-212-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Franz Patella Contracting Ltd., Calgary.	L.Y. TAYLOR
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*5.	A-215-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Graham Construction, Moose Jaw, Saskatchewan.	L.Y. TAYLOR
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*6.	A-224-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Bennett & White Alta (1963) Ltd., Edmonton.	L.Y. TAYLOR
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* The disputes involving the United Brotherhood of Carpenters and Joiners of America, (various Locals throughout Alberta) were settled in the fourth quarter of 1973. At the time of printing of the third quarter Bulletin, however, it was not known which disputes were Unsuccessful under 91(1)(b) or were Accepted and therefore they are included in this Bulletin.

** Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

*** Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an award of a Conciliation Board.

	DISPUTE	CONCILIATOR
*7.	A-235-73 The United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson and Stuart Olsen Construction Ltd., Edmonton.	L.Y. TAYLOR

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*8.	A-240-73 The United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer and Hornstrom Bros. Construction Ltd., Calgary.	L.Y. TAYLOR

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*9.	A-241-73 The United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer and Brown & Root Ltd., Edmonton.	L.Y. TAYLOR

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*10.	A-243-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Janin Western Contractors Limited, Edmonton.	L.Y. TAYLOR

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*11.	A-306-73 The United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge and Commonwealth Construction Co. Ltd., Calgary.	L.Y. TAYLOR

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*12.	A-311-73 The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and The Ralph M. Parsons Company, Los Angeles, California.	L.Y. TAYLOR

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*13.	A-317-73 The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Fuller Austin of Canada Ltd., Calgary.	L.Y. TAYLOR

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*14.	A-318-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and McMurray Store Fixtures Ltd., Edmonton.	L.Y. TAYLOR

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	DISPUTE	CONCILIATOR
15.	A-326-73 The Amalgamated Transit Union, Local 569, Edmonton and The City of Edmonton, Edmonton.	C.T.A. HUTCHINGS
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16.	A-327-73 The General Teamsters Local Union No. 362, Calgary and Dispose-All Services (Calgary) Ltd., Calgary.	W.M. PANGRASS
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17.	A-331-73 The International Union of United Automobile, Agricultural Implement Workers of America (U.A.W.), Local 1227, Calgary and International Harvestor Company of Canada Ltd., Calgary.	L.Y. TAYLOR
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18.	A-335-73 The International Chemical Workers Union, Local 474, Calgary and Canadian Salt Company Limited, Lindbergh.	J. A. PETERS
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19.	A-338-73 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P280E, Edmonton and Swan Beverages Ltd., Grande Prairie.	J. A. PETERS
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20.	A-344-73 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 986, Edmonton and Federated Co-Operatives Limited, Edmonton.	J. A. PETERS
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21.	A-347-73 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Canadian Linen Supply Co. Ltd., Calgary.	L. Y. TAYLOR
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22.	A-357-73 The Crowsnest Lime Workers Union, Coleman and Summit Lime Works Ltd., Lethbridge.	L.Y. TAYLOR
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DISPUTES REFERRED

TO AN ARBITRATION BOARD

OCTOBER 1, 1973 TO DECEMBER 31, 1973

	DISPUTE	CONCILIATOR
1.	A-284-73* The International Association of Fire Fighters, Local 209 and The City of Edmonton, Edmonton.	C.T.A. HUTCHINGS

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1.	A-356-73 The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary and Flextrac Nodwell Limited, Calgary.	L.Y. TAYLOR

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT DECEMBER 31, 1973

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-151-73	A-298-73	A-358-73	A-370-73
A-283-73	A-337-73	A-359-73	A-371-73
A-287-73	A-340-73	A-360-73	A-372-73
A-288-73	A-341-73	A-361-73	A-373-73
A-289-73	A-342-73	A-362-73	A-374-73
A-290-73	A-343-73	A-363-73	A-375-73
A-291-73	A-345-73	A-364-73	A-376-73
A-292-73	A-349-73	A-365-73	A-377-73
A-293-73	A-351-73	A-366-73	A-378-73
A-294-73	A-352-73	A-367-73	A-379-73
A-295-73	A-353-73	A-368-73	A-380-73
A-296-73	A-354-73	A-369-73	A-381-73
A-297-73	A-355-73		

* referred to Arbitration Board under The Firefighters & Policeman's Labour Relations Act.

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

OCTOBER 1, 1973 TO DECEMBER 31, 1973

Conciliations pending as of October 1, 1973	84
Appointments made during the Fourth Quarter	47
TOTAL	131

DISPUTES

Settled	57
Referred to a Conciliation Board	0
Referred to an Arbitration Board	1
Unsuccessful Recommendations Under Section 91 (1) (b)	22
Cancelled	1
Pending at December 31, 1973	50
TOTAL	131

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SYNOPSIS OF CONCILIATION

BOARD AWARDS

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. A-153-73
The Registered Staff Nurses Association of the Misericordia Hospital, Edmonton and The Misericordia Hospital, Edmonton.

Chairman - Erik S. Lefsrud, Esq.
Union Member - R.T.G. McBain, Q.C.
Employer Member - D. J. Ross

Majority Award - Employer Member Dissenting.

The Board Recommended:

1. Salaries, Increments and Retroactivity:
It is suggested, that there should be full retroactivity on all monetary items to the 1st day of April, 1973.

Effective April 1, 1973

Staff Nurse (non-registered)	$545	$570	$595	$620	$650	$680
Staff Nurse	$605	$635	$665	$695	$725	$760
Instructor	$695	$725	$760	$795	$830	$870

Effective November 1, 1973						
Staff Nurse (non-registered)	$565	$590	$615	$645	$675	$705
Staff Nurse	$625	$655	$685	$715	$750	$785
Instructor	$720	$755	$790	$825	$865	$905
Effective April 1, 1974						
Staff Nurse (non-registered)	$600	$630	$660	$690	$720	$755
Staff Nurse	$665	$695	$725	$760	$795	$830
Instructor	$765	$800	$840	$880	$920	$965

2. Appointments, Transfers and Promotions:
It is suggested, that the trial or probation period be 120, rather than 60 calendar days.

3. Relief Duties:
It is suggested, that relief duties be dealt with as follows:
(a) Temporary senior work in a supervisory capacity outside the scope of the bargaining unit may occasionally be required from the employee. Due to the value of this work to the employee in his or her training and career progression, the employee is expected to accept this work willingly.

(b) An employee who replaces temporarily as per Subsection (1), another employee in a position of greater responsibility for a period of more than four (4) consecutive working days shall be paid retroactive to the date of assuming such responsibility, the amount of four ($4.00) dollars per shift in additon to her or his regular salary on and after the fifth (5th) day of such relief duty.

4. Term of Agreement:
April 1, 1973 to December 31, 1974

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2. A-159-73
The Civic Service Union, Local 52, Canadian Union of Public Employees, Edmonton and The City of Edmonton, Edmonton.

Chairman - G. A. Lucas
Employer Member - D. J. Ross
Union Member - M. English

Unanimous Award.

The Board Recommended:

1. Wages:
We have awarded wage increases, in the first year of the Agreement, which range up to an increase of 19% but which, for most employees, represents an increase of 7%. In the second year of the Agreement, that is, the period commencing April 1, 1974, we have awarded a further increase of 9% to all employee classifications, with one minor exception where one classification was in an over-extended position and the second year increase for this classification was restricted to 7%.

Shift Differential- Increased effective January 6, 1974, from 17¢ to 20¢ per hour.

2. Overtime:
In those circumstances where the city does not provide for a minimum of four (4) hours advance notice of overtime work being required and where the length of overtime is to exceed two (2) hours, employees are entitled to receive a paid meal break of one-half (1/2) hour.

3. Statutory Holidays:
The amount of pay for work performed on a Statutory Holiday has been increased from one and one-half to two times the regular rate of pay of the employee concerned.

4. Relieving Any Senior Position:
If an employee is relieving in a senior position, the duration of his relieving, before being entitled to temporary payment of increased wages, is reduced from five (5) to three (3) days.

5. Term of Agreement:
From the date of Ratification to March 29, 1975

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3. A-160-73
The Civic Service Union, Local 52, Canadian Union of Public Employees, Edmonton and The City of Edmonton Local Board of Health, Edmonton.

Chairman - G. A. Lucas
Employer Member - D. J. Ross
Union Member - M. English

Unanimous Award.

The Board Recommended:

1. Wages:
We have awarded wage increases, in the first year of the Agreement, which range up to an increase of 13% but which, for most employees, represents an increase of 7%. In the second year of the Agreement, that is, the period commencing April 1, 1974, we have awarded a further increase of 9% to all employees classifications.

Shift Differential - Increased effective January 6, 1974, from 17¢ to 20¢ per hour.

2. Overtime:
In those circumstances where the Board does not provide for a minimum of four (4) hours advance notice of overtime work being required and where the length of overtime is to exceed two (2) hours, employees are entitled to receive a paid meal break of one-half (1/2) hour.

3. Statutory Holidays:
The amount of pay for work performed on a Statutory Holiday has been increased from one and one-half to two times the regular rate of pay of the employee concerned.

4. Relieving Any Senior Position:
If an employee is relieving in a senior position, the duration of his relieving, before being entitled to temporary payment of increased wages, is reduced from five (5) to three (3) days.

5. Term of Agreement:
From the date of Ratification to March 29, 1975

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4. A-161-73
The Civic Service Union, No. 52, Canadian Union of Public Employees, Edmonton and The City of Edmonton Public Library Board, Edmonton.

Chairman - G. A. Lucas
Employer Member - D. J. Ross
Union Member - M. English

Unanimous Award.

The Board Recommended:

1. Wages:
We have awarded wage increases in the first year of the Agreement of $16.00 bi-weekly for each classification, and in the second year, that is the period commencing April 1, 1974, of a further $18.00 bi-weekly, for each classification. These increases approximate a 7% increase in each of the two years.

2. Overtime:
In those circumstances where the Board does not provide for a minimum of four (4) hours advance notice of overtime work being required and where the length of overtime is to exceed two (2) hours, employees are entitled to receive a paid meal break of one-half (1/2) hour.

3. Statutory Holidays:
The amount of work performed on a Statutory Holiday has been increased from one and one-half to two times the regular rate of pay of the employee concerned.

4. Relieving Any Senior Position:
The amount of pay for work performed on a Statutory Holiday has been increased from one and one-half to two times the regular rate of pay of the employee concerned.

5. Term of Agreement:
From the date of Ratification to March 29, 1975

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5. A-322-73
The Sheet Metal Workers International Association, Local 271, Edmonton and Steel-Craft Door Products Ltd., Edmonton.

Chairman - Professor Maurice J. Sychuk
Employer Member - Mr. D. J. Ross
Union Member - Mr. N. B. Coutts

Unanimous Award.

The Board Recommended:

1. Wages:

Classification		Rate Effective On Signing	Rate Effective One Year After Signing
Roll Forming	A	$ 4.45	$ 4.75
	B	3.95	4.25
Shearing	A	4.15	4.45
	B	3.45	3.75
Punch Press	A	4.05	4.35
	B	3.45	3.75
Spot Welders	A	3.95	4.25
	B	3.45	3.75
Painting	A	3.75	4.05
	B	3.45	3.75
Wrappers	A	3.45	3.75
Packagers	A	3.45	3.75
Shipping-Receiving			
Warehousing	A	4.45	4.75
Torsion Hardware	A	3.75	4.05
General Shop Help	A	3.45	3.75
Probationary	B	3.05	3.35
Part-time	C	2.30	2.60

A lead hand shall receive an additional $.25 per hour.

Shift Premium - Afternoon (second shift) - .20 cents per hour.

2. Overtime:
Time and one-half for the first four (4) hours after regular quitting time Monday through Friday inclusive and double time thereafter.

Time and one-half for the first four (4) hours worked on Saturday and double time thereafter.

Double time all hours worked Sunday and Statutory Holidays.

3. Vacation Pay:
2 weeks after one or more years (4% of gross earnings)
3 weeks after six or more years (6% of gross earnings)
4 weeks after fifteen or more years (8% of gross earnings)

4. Term of Agreement:
Two years from the Date of Ratification

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

OCTOBER 1, 1973 TO DECEMBER 31, 1973

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The International Woodworkers of America, Local 1-207, Edmonton.	North American Stud Co. Ltd., Slave Lake.	AGAINST
	* * * * * *		
2.	The International Association of Bridge, Structural & Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton.	Triangle Steel Fabricators Ltd., Edmonton.	FOR
	* * * * * *		
3.	The International Chemical Workers Union, Local 847, Calgary.	Gienow Ltd., Calgary.	FOR
	* * * * * *		
4.	The Driver Salesmen, Plant, Warehouse & Cannery Employees Local Union No. 987, Calgary.	Rosedale Cleaners (1963) Limited, Calgary.	AGAINST
	* * * * * *		

THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARDS

OCTOBER 1, 1973 TO DECEMBER 31, 1973

	UNION	COMPANY	RESULT
1.	A-118-73 The International Brotherhood of Electrical Workers, Local Union 1007, Edmonton. (Electrical Utility)	The City of Edmonton, Edmonton.	Employees Rejected Employer Accepted
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	UNION	COMPANY	RESULT
2.	A-153-73 The Registered Staff Nurses Association of the Misericordia Hospital, Edmonton.	The Misericordia Hospital, Edmonton.	Employees Accepted Employer Rejected
	* * * * * *		
3.	A-159-73 The Civic Service Union No. 52, Canadian Union of Public Employees, Edmonton.	The City of Edmonton, Edmonton.	Employees Rejected Employer Rejected
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4.	A-160-73 The Civic Service Union No. 52, Canadian Union of Public Employees, Edmonton.	The City of Edmonton, Local Board of Health, Edmonton.	Employees Accepted Employer Accepted
	* * * * * *		
5.	A-161-73 The Civic Service Union No. 52, Canadian Union of Public Employees, Edmonton.	The City of Edmonton, Edmonton Public Library Board, Edmonton.	Employees Rejected Employer Accepted
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6.	A-163-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Combustion Engineering Super Heater Ltd., Montreal.	Employees Rejected Employer Accepted
	* * * * * *		
7.	A-164-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Nor-Don Contracting Services Ltd., Edmonton.	Employees Rejected Employer Accepted
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8.	A-166-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Bain Insulation Co. Ltd., Edmonton.	Employees Rejected Employer Accepted
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	UNION	COMPANY	RESULT
9.	A-167-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Fuller Austin of Canada Ltd., Edmonton.	Employees Rejected Employer Accepted
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10.	A-169-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Midway Insulation Co. Ltd., Edmonton.	Employees Rejected Employer Accepted
	* * * * * * *		
11.	A-170-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	B & C Coverings Ltd., Edmonton.	Employees Rejected Employer Accepted
	* * * * * * *		
12.	A-172-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	J.K. Campbell & Associates Limited, Edmonton.	Employees Rejected Employer Rejected
	* * * * * * *		
13.	A-173-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Asbestos Industries of Alberta Ltd., Edmonton.	Employees Rejected Employer Accepted
	* * * * * * *		
14.	A-175-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	George Money & Son Limited, Calgary.	Employees Accepted Employer Accepted
	* * * * * * *		
15.	A-177-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	R. H. Albert & Co., Ltd., Edmonton.	Employees Rejected Employer Accepted
	* * * * * * *		

	UNION	COMPANY	RESULT
16.	A-178-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Brytex Metal & Coverings Ltd., Edmonton.	Employees Rejected Employer Accepted

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17.	A-179-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Fish International Canada Limited, Calgary.	Employees Rejected Employer Accepted

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18.	A-182-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	A.C. & S. Contracting Ltd., Calgary.	Employees Rejected Employer Accepted

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19.	A-322-73 The Sheet Metal Workers International Association, Local 271, Edmonton.	Steel Craft Door Products Ltd., Edmonton.	Employees Rejected Employer Rejected

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V O T E S

STRIKE ACTION

OCTOBER 1, 1973 TO DECEMBER 31, 1973

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	A-118-73 The International Brotherhood of Electrical Workers, Local Union 1007, Edmonton. (Electrical Utility)	The City of Edmonton, Edmonton.	FOR

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	UNION	COMPANY	RESULT: EMPLOYEES VOTED
2.	A-153-73 The Registered Staff Nurses Association of the Misericordia Hospital, Edmonton.	The Misericordia Hospital, Edmonton.	FOR
	* * * * * *		
3.	A-163-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Combustion Engineering Super Heater Ltd., Montreal.	FOR
	* * * * * *		
4.	A-164-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Nor-Don Contracting Services Ltd., Edmonton.	FOR
	* * * * * *		
5.	A-166-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Bain Insulation Co. Ltd., Edmonton.	FOR
	* * * * * *		
6.	A-167-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Fuller Austin of Canada Ltd., Edmonton.	FOR
	* * * * * *		
7.	A-169-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Midway Insulation Co. Ltd., Edmonton.	FOR
	* * * * * *		
8.	A-170-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	B & C Coverings Ltd., Edmonton.	FOR
	* * * * * *		

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
9.	A-172-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	J.K. Campbell & Associates Limited, Edmonton.	FOR
	* * * * * *		
10.	A-173-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Asbestos Industires Of Alberta Ltd., Edmonton.	FOR
	* * * * * *		
11.	A-178-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Brytex Metal & Coverings Ltd., Edmonton.	FOR
	* * * * * *		
12.	A-179-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Fish International Canada Limited, Calgary.	FOR
	* * * * * *		
13.	A-182-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	A.C. & S. Contracting Ltd., Edmonton.	FOR
	* * * * * *		
14.	A-325-73 The International Association of Machinists & Aerospace Workers, Lodge 1722, Edmonton.	International Harvester Company of Canada Limited, Edmonton.	FOR
	* * * * * *		
15.	A-326-73 The Amalgamated Tranist Union, Local 569, Edmonton.	The City of Edmonton, Edmonton.	FOR
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	UNION	COMPANY	RESULT: EMPLOYEES VOTED
16.	A-327-73 The General Teamsters Local Union No. 362, Calgary.	Browning-Ferris Industries of Calgary, Alberta, Ltd., Calgary formerly Dispose-All Services (Calgary) Ltd., Calgary.	FOR
17.	A-331-73 The International Union United Automotive, Aerospace, Agricultural Implement Workers of America (U.A.W.), Local 1227, Calgary.	International Harvestor Company of Canada Ltd., Calgary.	FOR
18.	A-335-73 The International Chemical Workers Union, Local 474, Calgary.	Canadian Salt Company Limited, Lindbergh.	FOR
19.	A-347-73 The Driver Salesmen, Plant, Warehouse & Cannery Employees, Local Union No. 986, Calgary.	Canadian Linen Supply Co. Ltd., Calgary.	FOR

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SECTION 80

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

I S S U E D

OCTOBER 1, 1973 TO DECEMBER 31, 1973

1. The United Steelworkers of America, Local 5885, Edmonton and Continental Can Company of Canada Limited, Edmonton.

   Varied to above from: "United Steelworkers of America, Local 6276, Edmonton."

   Declaration Number: 21 - 73 Amended October 24, 1973

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STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD

JANUARY 1, 1973 TO DECEMBER 31, 1973

1. A-82-72
The Alberta Teachers Association, Edmonton and Southern Alberta School Authorities Association, Foremost.

Number of Workers:	1,357
Starting Date:	March 12, 1973
Termination Date:	April 2, 1973
Working Days Lost:	15
Man-days Lost:	20,355

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2. A-116-72
The International Association of Bridge, Structural and Ornamental Iron Workers Shopmen's Local Union 776, Edmonton and Supercrete (Alberta) Ltd., Edmonton.

Number of Workers:	40
Starting Date:	January 5, 1973
Termination Date:	January 15, 1973
Working Days Lost:	6
Man-days Lost:	240

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3. A-155-72
The Beverage Dispensers, Hotel Service, Culinary & Restaurant Employees, Local 579, Edmonton and Royal Canadian Legion Strathcona (Alberta), Branch 150, Edmonton.

Number of Workers:	22
Starting Date:	March 14, 1973
Termination Date:	
Working Days Lost in 1973:	209
Man-days Lost in 1973:	4,598

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4. A-158-72
The Alberta Association of Registered Nurses, Edmonton and City of Calgary, Calgary.

Number of Workers:	91
Starting Date:	May 31, 1973
Termination Date:	June 8, 1973
Working Days Lost:	6
Man-days Lost:	546

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5. A-17-73
The Retail Clerks Union, Local 401, Edmonton and MacDonalds Consolidated Limited, Edmonton.

Number of Workers:	170
Starting Date:	April 5, 1973
Termination Date:	April 8, 1973
Working Days Lost:	2
Man-days Lost:	340

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6. A-18-73
The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited, (Ice Cream Department) Edmonton.

Number of Workers:	19
Starting Date:	April 5, 1973
Termination Date:	April 8, 1973
Working Days Lost:	2
Man-days Lost:	38

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7. A-19-73
The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited, (Egg Department) Edmonton.

Number of Workers:	12
Starting Date:	April 5, 1973
Termination Date:	April 8, 1973
Working Days Lost:	2
Man-days Lost:	24

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8. A-23-73
The Canadian Union of Public Employees, Local 41, Edmonton and Royal Alexandra Hospital, Edmonton.

Number of Workers:	747
Starting Date:	June 11, 1973
Termination Date:	August 1, 1973
Working Days Lost:	36
Man-days Lost:	26,892

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9. A-29-73
The United Association of Journeymen Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary and Mechanical Contractors Association, (Calgary District) Calgary.

Number of Workers:	913
Starting Date:	August 23, 1973
Termination Date:	October 25, 1973
Working Days Lost:	44
Man-days Lost:	40,172

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10. A-61-73
The Construction and General Workers, Local 1111, Calgary and Kenwood Engineering Construction Ltd., Lethbridge.

Number of Workers:	22
Starting Date:	June 4, 1973
Termination Date:	June 7, 1973
Working Days Lost:	3
Man-days Lost:	66

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11. A-62-73
The Construction and General Workers, Local 1111, Calgary and Gillett Construction Ltd., Lethbridge.

Number of Workers:	5
Starting Date:	June 4, 1973
Termination Date:	June 7, 1973
Working Days Lost:	3
Man-days Lost:	15

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12. A-64-73
The Construction and General Workers, Local 1111, Calgary and Wesbridge Construction Ltd., Lethbridge.

Number of Workers:	2
Starting Date:	June 4, 1973
Termination Date:	June 7, 1973
Working Days Lost:	3
Man-days Lost:	6

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13. A-92-73
The Construction and General Workers, Local 1111, Calgary and Borger Utilities Contractor, Calgary.

Number of Workers:	178
Starting Date:	August 29, 1973
Termination Date:	September 4, 1973
Working Days Lost:	4
Man-days Lost:	712

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14. A-112-73
The International Chemical Workers Union, Local 844, Calgary and The Prestolite Company (Division of Eltra of Canada), Calgary.

Number of Workers:	88
Starting Date:	August 1, 1973
Termination Date:	September 12, 1973
Working Days Lost:	30
Man-days Lost:	2,640

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15. A-116-73
The Glass and Ceramic Workers, Local 234, Redcliff and Dominion Glass Company, Redcliff.

Number of Workers:	543
Starting Date:	May 29, 1973
Termination Date:	May 31, 1973
Working Days Lost:	2
Man-days Lost:	1,086

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16. A-120-73
The International Molders and Allied Workers Union, Local 360, Calgary and Independent Machinery Ltd., Calgary.

Number of Workers:	24
Starting Date:	June 13, 1973
Termination Date:	July 4, 1973
Working Days Lost:	15
Man-days Lost:	360

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17. A-137-73
The United Cement, Lime and Gypsum Workers, Local 345, Calgary and Domtar Construction Materials Ltd., Calgary.

Number of Workers:	63
Starting Date:	June 29, 1973
Termination Date:	November 27, 1973
Working Days Lost:	107
Man-days Lost:	7,704

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18. A-145-73
The International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary and Alberta Construction Labour Relations Association (Insulators (Calgary) Trade Division), Edmonton.

Number of Workers:	115
Starting Date:	August 31, 1973
Termination Date:	December 13, 1973
Working Days Lost:	74
Man-days Lost:	8,510

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19. A-150-73
The International Chemical Workers Union, Local 465, Calgary and International Brotherhood of Electrical Workers, Local 254, Calgary and Cominco Limited, Calgary.

Number of Workers:	143
Starting Date:	July 19, 1973
Termination Date:	September 17, 1973
Working Days Lost:	42
Man-days Lost:	6,006

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20. A-162-73
The International Chemical Workers Union, Local 460, Calgary and Canadian Industries Limited, Calgary.

Number of Workers:	168
Starting Date:	August 15, 1973
Termination Date:	August 19, 1973
Working Days Lost:	4
Man-days Lost:	672

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21. A-216-73
The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and B. Guthrie Engineering Company Limited, Edmonton.

Number of Workers:	6
Starting Date:	October 1, 1973
Termination Date:	October 15, 1973
Working Days Lost:	10
Man-days Lost:	60

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22. A-221-73
The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Alta-West Construction Limited, Edmonton.

Number of Workers:	73
Starting Date:	October 3, 1973
Termination Date:	October 15, 1973
Working Days Lost:	8
Man-days Lost:	584

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23. A-231-73
The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Cana Construction Company Limited, Edmonton.

Number of Workers:	24
Starting Date:	October 3, 1973
Termination Date:	October 15, 1973
Working Days Lost:	8
Man-days Lost:	192

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24. A-285-73
The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Plastex Extruders Limited, Calgary.

Number of Workers:	26
Starting Date:	September 21, 1973
Termination Date:	
Working Days Lost in 1973:	72
Man-days Lost in 1973:	1,872

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25. A-307-73
The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Stearns-Roger of Canada Limited, Edmonton.

Number of Workers:	4
Starting Date:	October 1, 1973
Termination Date:	October 15, 1973
Working Days Lost:	10
Man-days Lost:	40

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26. A-314-73
The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Nor-Don Contracting Services Limited, Edmonton.

Number of Workers:	2
Starting Date:	October 1, 1973
Termination Date:	October 15, 1973
Working Days Lost:	10
Man-days Lost:	20

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27. A-325-73
The International Association of Machinists & Aerospace Workers, Local Lodge 1722, Edmonton and International Harvestor Co. of Canada Ltd., Edmonton.

Number of Workers:	63
Starting Date:	October 15, 1973
Termination Date:	December 10, 1973
Working Days Lost:	39
Man-days Lost:	2,457

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28. A-326-73
The Amalgamated Transit Union, Local 569, Edmonton and City of Edmonton, Edmonton.

Number of Workers:	676
Starting Date:	November 29, 1973
Termination Date:	
Working Days Lost in 1973:	23
Man-days Lost in 1973:	15,548

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